

# The size variance relationship of business firm growth rates

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The relationship between the size and the variance of firm growth rates is known to follow an approximate power-law behavior  $\sigma(S) \approx S^{-\beta(S)}$  where  $S$  is the firm size and  $\beta(S) \approx 0.2$  is an exponent that weakly depends on  $S$ . Here, we show how a model of proportional growth, which treats firms as classes composed of various numbers of units of variable size, can explain this size-variance dependence. In general, the model predicts that  $\beta(S)$  must exhibit a crossover from  $\beta(0) = 0$  to  $\beta(\infty) = 1/2$ . For a realistic set of parameters,  $\beta(S)$  is approximately constant and can vary from 0.14 to 0.2 depending on the average number of units in the firm. We test the model with a unique industry-specific database in which firm sales are given in terms of the sum of the sales of all their products. We find that the model is consistent with the empirically observed size-variance relationship.

preferential attachment | pharmaceutical industry | distributions

Gibrat was probably the first who noticed the skew size distribution of business firms (1). As a simple candidate explanation he postulated the “Law of Proportionate Effect” according to which the expected value of the growth rate of a business firm is proportional to the current size of the firm (2). Several models of proportional growth have subsequently been introduced in economics (3–6). In particular, Simon and colleagues (7, 8) examined a stochastic process for Bose–Einstein statistics similar to the one originally proposed by Yule (9) to explain the distribution of sizes of genera. The Law of Proportionate Effect implies that the variance  $\sigma^2$  of firm growth rates is independent of size, whereas, according to the Simon model, it is inversely proportional to the size of business firms. The two predictions have not been confirmed empirically and, following Stanley and colleagues (10), several scholars (11, 12) have recently found a nontrivial relationship between the size of the firm  $S$  and the variance  $\sigma^2$  of its growth rate  $\sigma \approx S^{-\beta}$  with  $\beta \approx 0.2$ .

Numerous attempts have been made to explain this puzzling evidence by considering firms as collections of independent units of uneven size (10, 12–18) but existing models do not provide a unifying explanation for the probability density functions of the growth and size of firms as well as the size-variance relationship. Thus, the scaling of the variance of firm growth rates is still an unsolved problem in economics (19, 20). Recent papers (21–25) provide a general framework for the growth and size of business firms based on the number and size distribution of their constituent parts (12–15, 21, 26–29). Specifically, Fu and colleagues (21) present a model of proportional growth in both the number of units and their size, drawing some general implications on the mechanisms which sustain business firm growth. The model in ref. 21 accurately predicts the shape of the distribution of the growth rates (21, 22) and the size distribution of firms (23). In this article, we derive the implications of the model in ref. 21 on the size-variance relationship. The main conclusion is that the size-variance relationship is not a true power law with a single well-defined exponent  $\beta$  but undergoes a slow crossover from

$\beta = 0$  for  $S \rightarrow 0$  to  $\beta = 1/2$  for  $S \rightarrow \infty$ . The predictions of the model are tested in both real-world and simulation settings.

## The Model

In the model presented in ref. 21 and summarized in the supporting information (SI) Text, firms consist of a random number of units of variable size. The number of units  $K$  is defined as in the Simon model. The size of the units  $\xi$  evolves according to a multiplicative brownian motion (Gibrat process). Thus, both the growth distribution,  $P_\eta$ , and the size distribution,  $P_\xi$ , of the units are lognormal.

To derive the size-variance relationship we must compute the conditional probability density of the growth rate  $P(g|S, K)$ , of a firm with  $K$  units and size  $S$ . For  $K \rightarrow \infty$  the conditional probability density function  $P(g|S, K)$  develops a tent-shape functional form, because in the center it converges to a Gaussian distribution with the width decreasing in inverse proportion to  $\sqrt{K}$ , whereas the tails are governed by the behavior of the growth distribution of a single unit that remains to be wide independent of  $K$ .

We can also compute the conditional probability  $P(S|K)$ , which is the convolution of  $K$  unit size distributions  $P_\xi$ . In case of lognormal  $P_\xi$  with a large logarithmic variance  $V_\xi$  and mean  $m_\xi$ , the convergence of  $P(S|K)$  to a Gaussian is very slow (23). Because  $P(S, K) = P(S|K)P(K)$ , we can find

$$P(g|S) = \sum P(g|S, K)P(S|K)P(K), \quad [1]$$

where all of the distributions  $P(g|S, K)$ ,  $P(S|K)$ ,  $P(K)$  can be found from the parameters of the model.  $P(S|K)$  has a sharp maximum near  $S = S_K \equiv K\mu_\xi$  where  $\mu_\xi = \exp(m_\xi + V_\xi/2)$  is the mean of the lognormal distribution of the unit sizes. Conversely,  $P(S|K)$  as a function of  $K$  has a sharp maximum near  $K_S = S/\mu_\xi$ . For the values of  $S$  such that  $P(K_S) \gg 0$ ,  $P(g|S) \approx P(g|K_S)$ , because  $P(S|K)$  serves as a  $\delta(K - K_S)$  so that only terms with  $K \approx K_S$  make a dominant contribution to the sum of Eq. 1. Accordingly, one can approximate  $P(g|S)$  by  $P(g|K_S)$  and  $\sigma(S)$  by  $\sigma(K_S)$ . However, all firms with  $S < S_1 = \mu_\xi$  consist essentially of only one unit and thus

$$\sigma(S) = \sqrt{V_\eta} \quad [2]$$

for  $S < \mu_\xi$ . For large  $S$ , if  $P(K_S) > 0$

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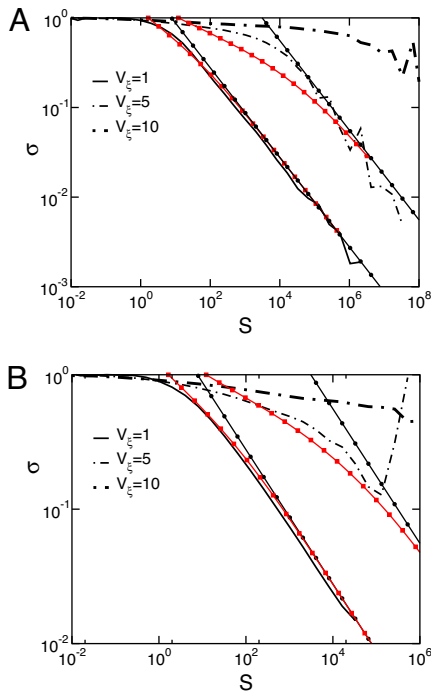
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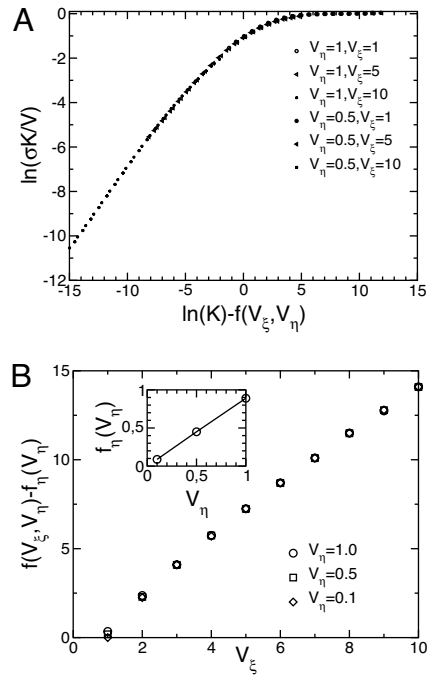
**Fig. 3.** Size-variance relationship  $\sigma(S)$  for various  $V_\xi$  with  $P(K) \sim K^{-2}$  (A) and real  $P(K)$  (B). A sharp crossover from  $\beta = 0$  to  $\beta = 1/2$  is seen for the power-law distribution even for large values of  $V_\xi$ . In case of real  $P(K)$  one can see wide crossover regions in which  $\sigma(S)$  can be approximated by a power-law relationship with  $0 < \beta < 1/2$ . Note that the slope of the graphs ( $\beta$ ) decreases with the increase of  $V_\xi$ . The graphs of  $\beta(K_S)$  and their asymptotes are also shown with squares and circles, respectively.

of the slope  $\beta_{\max}$  of the double-logarithmic graphs presented in Fig. 1A correspond to the inflection points of these graphs, and can be identified as approximate values of  $\beta$  for different values of  $K_0$ . One can see that  $\beta_{\max}$  increases as  $K_0$  increases from a small value close to 0 for  $K_0 = 10$  to a value close to  $1/2$  for  $K_0 = 10^5$  in agreement with the predictions of the central limit theorem.

To further explore the effect of the  $P(K)$  on the size-variance relationship we select  $P(K)$  to be a pure power law  $P(K) \sim K^{-2}$  (Fig. 3A). Moreover, we consider a realistic  $P(K)$  where  $K$  is the number of products by firms in the pharmaceutical industry (Fig. 3B). This distribution can be well approximated by a Yule distribution with  $\phi = 2$  and an exponential cutoff for large  $K$ . Fig. 3 shows that, for a scale-free power-law distribution  $P(K)$ , the size-variance relationship depicts a steep crossover from  $\sigma = \sqrt{V_\eta}$  given by Eq. 2 for small  $S$  to  $\sigma = \sqrt{V/K_S}$  given by Eq. 3 for large  $S$ , for any value of  $V_\xi$ .

As we see, the size-variance relationship of firms  $\sigma(S)$  can be well approximated by the behavior of  $\sigma(K_S)$  (Fig. 1A). It was shown in ref. 24 that, for realistic  $V_\xi$ ,  $\sigma^2(K)$  can be approximated in a wide range of  $K$  as  $\sigma(K) \sim K^{-\beta}$  with  $\beta \approx 0.2$ , which eventually crosses over to  $K^{-1/2}$  for large  $K$ . In other words, one can write  $\sigma(K) \sim K^{-\beta(K)}$ , where  $\beta(K)$ , defined as the slope of  $\sigma(K)$  on a double-logarithmic plot, increases from a small value dependent on  $V_\xi$  at small  $K$  to  $1/2$  for  $K \rightarrow \infty$ . Accordingly, one can expect the same behavior for  $\sigma(S)$  for  $K_S < K_0$ .

Thus, it would be desirable to derive an exact analytical expression for  $\sigma(K)$  in case of lognormal and independent  $P_\xi$  and  $P_\eta$ . Unfortunately the radius of convergence of the expansion of a logarithmic growth rate in inverse powers of  $K$  is equal to zero, and these expansions have only a formal asymptotic meaning for  $K \rightarrow \infty$ . However, these expansions are useful because they



**Fig. 4.** Simulation results for the variance of firm growth rates with lognormal distributions of the size and growth rates of firm units. (A) Simulation results for  $\sigma^2(K)$  in case of lognormal  $P_\xi$  and  $P_\eta$  and different  $V_\xi$  and  $V_\eta$  plotted on a universal scaling plot as a function of scaling variable  $z = \ln(K) - f(V_\xi, V_\eta)$ . (B) The shift function  $f(V_\xi, V_\eta)$ . The graph shows that  $f(V_\xi, V_\eta) \approx f_\xi(V_\xi) + f_\eta(V_\eta)$ . Both  $f_\xi(V_\xi)$  and  $f_\eta(V_\eta)$  (Inset) are approximately linear functions.

demonstrate that  $\mu$  and  $\sigma$  do not depend on  $m_\eta$  and  $m_\xi$  except for the leading term in  $\mu$ :  $m_0 = m_\eta + V_\eta/2$ . Not being able to derive close-form expressions for  $\sigma$  (see *SI Text*), we perform extensive computer simulations, where  $\xi$  and  $\eta$  are independent random variables taken from lognormal distributions  $P_\xi$  and  $P_\eta$  with different  $V_\xi$  and  $V_\eta$ . The numerical results (Fig. 4) suggest that

$$\ln \sigma^2(K)K/C \approx F_\sigma[\ln(K) - f(V_\xi, V_\eta)], \quad [7]$$

where  $F_\sigma(z)$  is a universal scaling function describing a crossover from  $F_\sigma(z) \rightarrow 0$  for  $z \rightarrow \infty$  to  $F_\sigma(z)/z \rightarrow 1$  for  $z \rightarrow -\infty$  and  $f(V_\xi, V_\eta) \approx f_\xi(V_\xi) + f_\eta(V_\eta)$  are functions of  $V_\xi$  and  $V_\eta$  that have linear asymptotes for  $V_\xi \rightarrow \infty$  and  $V_\eta \rightarrow \infty$  (Fig. 4B).

Accordingly, we can try to define  $\beta(z) = (1 - dF_\sigma/dz)/2$  (Fig. 5A). The main curve  $\beta(z)$  can be approximated by an inverse linear function of  $z$ , when  $z \rightarrow -\infty$  and by a stretched exponential as it approaches the asymptotic value  $1/2$  for  $z \rightarrow +\infty$ . The particular analytical shapes for these asymptotes are not known and derived solely from least-square fitting of the numerical data. The scaling for  $\beta(z)$  is only approximate with significant deviations from a universal curve for small  $K$ . The minimal value for  $\beta$  practically does not depend on  $V_\eta$  and is approximately inverse proportional to a linear function of  $V_\xi$ :

$$\beta_{\min} = \frac{1}{pV_\xi + q} \quad [8]$$

where  $P \approx 0.54$  and  $q \approx 2.66$  are universal values. (Fig. 5B). This finding is significant for our study, because it indicates that near its minimum,  $\beta(K)$  has a region of approximate constancy with the value  $\beta_{\min}$  between 0.14 and 0.2 for  $V_\xi$  between 4 and 8. These values of  $V_\xi$  are quite realistic and correspond to the distribution of unit sizes spanning over from roughly 2 to 3 orders of magnitude (68% of all units), which is the case in the majority



**Table 1. The size-variance relationship  $\sigma(S) \sim S^{-\beta(S)}$ : Estimated values of  $\beta$  and simulation results  $\beta^*$  at different levels of aggregations from products to markets**

	$N$	$K_0$	$\beta_1$	$\beta_1^*$	$\beta_2^*$	$\beta_3^*$
Markets	574	1,596.9	0.243	0.213	0.232	0.221
Firms	7,184	127.5	0.188	0.196	0.125	0.127
International products	189,302	5.8	0.151	0.175	0.038	0.020
All products	916,036	–	0.123	0.123	0	0

In simulation 1 ( $\beta_1^*$ ) products are randomly reassigned to firms and markets. In simulation 2 ( $\beta_2^*$ ) the growth rates of products are reassigned too. In simulation 3 ( $\beta_3^*$ ) we reproduce the model in ref. 21 with real  $P(K)$  and estimated values of  $m_\xi = 7.58$  and  $V_\xi = 2.10$ .

scale as  $K_0(S) \sim S^{1/(1+\gamma)}$  and consequently, due to central limit theorem,  $\beta = 1/(2 + 2\gamma)$ . In our database, this would mean that the asymptotic value of  $\beta = 0.36$ . Similar logic was used to explain  $\beta$  in refs. 11 and 15. Another effect of random redistribution of units will be the removal of possible correlations among  $\eta_i$  in a single firm (unit interdependence). Removal of positive correlations would decrease  $\beta$ , whereas removal of negative correlations would increase  $\beta$ . The mean correlation coefficient of the product growth rates at the firm level  $\langle \rho(K) \rangle$  also has an approximate power-law dependence  $\langle \rho(K) \rangle \sim K^\zeta$ , where  $\zeta = -0.36$ . Because larger firms have bigger products and are more diversified than small firms, the size dependence and unit interdependence cancel out and  $\beta$  practically does not change if products are randomly reassigned to firms.

To control the effect of time dependence, we keep the sizes of products  $\xi_i$  and their number  $K_\alpha$  at year  $t$  for each firm  $\alpha$  unchanged, so  $S_t = \sum_{i=1}^{K_\alpha} \xi_i$  is the same as in the empirical data. However, to compute the sales of a firm in the following year  $\tilde{S}_{t+1} = \sum_{i=1}^{K_\alpha} \xi_i'$ , we assume that  $\xi_i' = \xi_i \eta_i$ , where  $\eta_i$  is an annual growth rate of a randomly selected product. The surrogate growth rate  $\tilde{g} = \ln \left( \frac{\tilde{S}_{t+1}}{S_t} \right)$  obtained in this way does not display any size-variance relationship at the level of products ( $\beta_2^* = 0$ ). However, we still observe a size-variance relationship at higher levels of aggregation. This test demonstrates that 1/3 of the size-variance relationship depends on the growth process at the level of elementary units which is not a pure Gibrat process. However, asynchronous product life cycles are washed out on aggregation and there is a persistent size-variance relationship that is not due to product autocorrelation.

Finally we reproduced the model in ref. 21 with the empirically observed  $P(K)$  and the estimated moments of the lognormal distribution of products ( $m_\xi = 7.58$ ,  $V_\xi = 4.41$ ). We generate  $N$  random products according to our model (Gibrat process) with the empirically observed values of  $V_\xi$  and  $m_\xi$ . As we can see in Table 1, the model in ref. 21 closely reproduce the values of  $\beta$  at any level of aggregation. We conclude that the model in ref. 21 correctly predicts the size-variance relationship and the way it scales under aggregation.

The variance of the size of the constituent units of the firm  $V_\xi$  and the distribution of units into firms are both relevant to explain the size-variance relationship of firm growth rates.

Simulations results in Fig. 6 reveal that if elementary units are of the same size ( $V_\xi = 0$ ) the central limit theorem will work properly and  $\beta \approx 1/2$ . As predicted by our model, by increasing the value of  $V_\xi$  we observe at any level of aggregation the crossover of  $\beta$  from 1/2 to 0. The crossover is faster at the level of markets than at the level of products due to the higher average number of units per class  $K_0$ . However, in real-world settings the central limit theorem never applies because firms have a small number of components of variable size ( $V_\xi > 0$ ). For empirically plausible values of  $V_\xi$  and  $K_0$   $\beta \approx 0.2$ .

### Discussion

Firms grow over time as the economic system expands and new investment opportunities become available. To capture new business opportunities firms open new plants and launch new products, but the revenues and return to the investments are uncertain. If revenues were independent random variables drawn from a Gaussian distribution with mean  $m_c$  and variance  $V_c$  one should expect that the standard deviation of the sales growth rate of a firm with  $K$  products will be  $\sigma(S) \sim S^{-\beta(S)}$  with  $\beta = 1/2$  and  $S = m_c K$ . On the contrary, if the size of business opportunities is given by a multiplicative brownian motion (Gibrat process) and revenues are independent random variables drawn from a lognormal distribution with mean  $m_\xi$  and variance  $V_\xi$ , the central limit theorem does not work effectively and  $\beta(S)$  exhibits a crossover from  $\beta = 0$  for  $S \rightarrow 0$  to  $\beta = 1/2$  for  $S \rightarrow \infty$ . For realistic distributions of the number and size of business opportunities,  $\beta(S)$  is approximately constant, as it varies in the range from 0.14 to 0.2 depending on the average number of units in the firm  $K_0$  and the variance of the size of business opportunities  $V_\xi$ . This implies that a firm of size  $S$  is expected to be riskier than the sum of  $S$  firms of size 1, even in the case of constant returns to scale and independent business opportunities.

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